

## Jacqueline M. Chen

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### ACADEMIC APPOINTMENTS

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2016-	Assistant Professor Department of Psychology University of Utah
2014-2016	Assistant Professor Department of Psychology and Social Behavior University of California, Irvine
2012-2014	Chancellor's Post-doctoral Fellow Department of Psychology University of California, Davis

### EDUCATION

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June 2012	Ph.D. in Psychology, University of California, Santa Barbara <i>Understanding Diversity: From Representations to Perceptions</i>
May 2007	B.A. in Psychology with distinction, Pomona College <i>The Nature of Controlled Prejudice</i>

### GRANT FUNDING

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Submitted	National Science Foundation “FW-HTF-P: Exploring opportunities to support future remote workers in managing time and work-life boundaries” Role: co-PI, Amount: \$150,000.00
2020-	National Science Foundation (DGE-1943041) “CAREER: Fostering broader participation and thriving in STEM: A comprehensive investigation of faculty mentorship of doctoral students” Role: PI, Award: \$803,244.00
2019	Faculty Research & Creative Grant, University of Utah Research Committee “Understanding the Psychological Underpinnings of Multiracial Identity” Role: PI, Award: \$6,144.00
2015	Cultural Research Grant, UCI Academic Senate

“Understanding Cultural and Gender Differences in Advanced STEM Students’ Experience”  
 Role: PI, Award: \$6,250.00

## HONORS AND AWARDS

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- 2021 *Superior Research Award (Pre-Tenure Faculty Category)*, College of Social and Behavioral Science, University of Utah
- 2021 *Early Career Teaching Award Nomination*, University of Utah
- 2016 *Rising Star*, Association for Psychological Science
- 2014 *Dean’s Post-doctoral Fellowship for Excellence Award*, UC Davis
- 2012 *Excellence in Teaching Award Nomination*, UCSB Graduate Student Association
- 2011 *Dissertation Fellowship*, UCSB Graduate Division  
*Honorable Mention*, Ford Foundation Dissertation Fellowship  
 Admission to the Summer Institute in Social Psychology at Princeton University
- 2010 *Diversity Travel Award*, Society for Personality and Social Psychology
- 2009 *Early Graduate Researcher Award*, American Psychological Association  
*Honorable Mention*, National Science Foundation Graduate Research Fellowship  
*Honorable Mention*, Ford Foundation Predoctoral Diversity Fellowship
- 2008 *Honorable Mention*, Ford Foundation Predoctoral Diversity Fellowship
- 2007 *William Lincoln Honnold Fellowship* (for undergraduate research), Pomona College
- 2006 *Distinction for Senior Thesis*, Pomona College Psychology Department  
*Richter Scholar Undergraduate Research Grant*, Pomona College

## PUBLICATIONS

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Underline indicates I was primary mentor for the graduate student co-author; \* indicates I was a secondary mentor for this graduate student or post-doctoral scholar co-author during manuscript preparation

- 36 Nam, Y.S., & **Chen, J.M.** (conditionally accepted). Examining cultural differences in the bases of ingroup categorization. *European Journal of Social Psychology*.
- 35 Norman, J.B., Fuesting M.A.\*, Geerling, D.M.\*, **Chen, J.M.**, Gable, S., & Diekman, A.B. (conditionally accepted). To pursue or not to pursue STEM? Faculty behavior enhances student involvement in STEM roles by signaling role-specific support. *Social Psychological and Personality Science*.
- 34 **Chen, J.M.**<sup>++</sup> & Francis-Tan, A.<sup>++</sup> (2021). Setting the tone: An investigation of skin color bias in Asia. *Race and Social Problems*. DOI: 10.1007/s12552-021-09329-0

<sup>++</sup>The authors contributed equally to this work.

- 33 **Chen, J.M.**, Fine, A.D., Norman, J.B., Frick, P.J., & Cauffman, E. (2021). Out of the picture: Latinx and White male youths' facial features predict their juvenile justice system processing outcomes. *Crime & Delinquency*, 67(6-7), 787-807. DOI: 10.1177/0011128721999347
- 32 McCarthy, R.J., Gervais, W., Aczel, B.,..., **Chen, J.M.**,..., Norman, J.B., & Zogmaister C. (2021). A multi-site collaborative study of hostile priming effects. *Collabra: Psychology*, 7(1), 18738. DOI: 10.1525/collabra.18738
- 31 **Chen, J.M.**, Norman, J.B., & Nam, Y. (2021). Broadening the stimulus set: Introducing the American Multiracial Face Database. *Behavior Research Methods*, 53(1), 371-389. DOI: 10.3758/s13428-020-01447-8
- 30 Goodwin, R.D.\*, Dodson, S.J.\*, **Chen, J.M.**, Diekmann, K.A. (2020). Gender, sense of power, and desire to lead: Why women don't "lean in" to apply to leadership groups that are majority-male. *Psychology of Women Quarterly*, 44(4), 468-487. DOI: 10.1177/0361684320939065
- 29 Geerling, D.M.\*, & **Chen, J.M.** (2020). Women's perceived contributions to diversity: The impact of target race and contextual gender salience. *Group Processes & Intergroup Relations*. DOI: 10.1177/1368430220930077
- 28 Gaither, S.E., **Chen, J.M.**, & Rule, N.O. (2020). Perceptions and Experiences of (People with) Unconventional Identities [Introduction to co-edited special issue]. *Self & Identity*. DOI: 10.1080/15298868.2020.1711802
- 27 Ho, A.K., Kteily, N.S., & **Chen, J.M.** (2020). Introducing the Sociopolitical Motive x Intergroup Threat Model to Understand How Monoracial Perceivers' Sociopolitical Motives Influence their Categorization of Multiracial People. *Personality and Social Psychology Review*, 24(3), 260-286.
- 26 Norman, J.B., & **Chen, J.M.** (2020). I am Multiracial: Predictors of Multiracial identification strength among mixed ancestry individuals. *Self & Identity*, 19(5), 501-520.
- 25 Gaither, S.E., **Chen, J.M.**, Pauker, K., & Sommers, S. (2019). At face value: Psychological outcomes differ for real vs. computer-generated multiracial faces. *The Journal of Social Psychology*, 159(5), 592-610.
- 24 Ofose, E.K.\*, Chambers, M.K.\*, **Chen, J.M.**, & Hehman, E. (2019). Same-sex marriage legalization associated with reduced implicit and explicit anti-gay bias. *Proceedings of the National Academy of Science*, 116(18), 8846-8851.  
**Winner of the 2020 Gordon Allport Intergroup Relations Prize from the Society for the Psychological Study of Social Issues**

- 23 **Chen, J.M.**, Kteily, N.S., & Ho, A.K. (2019). Whose side are you on? Mistrust of Asian-White biracials' allegiances leads Asian Americans to deny them group membership. *Personality and Social Psychology Bulletin*, *45*(6), 827-841.
- 22 **Chen, J.M.** (2019). An integrative review of impression formation processes for multiracial individuals. *Social and Personality Psychology Compass*, *13*(1), e12430.
- 21 **Chen, J.M.**, Couto, M.C.P.D.P., Sacci, A., & Dunham, Y. (2018). To be or not to be (Black or Multiracial or White): Cultural variation in racial boundaries. *Social Psychological and Personality Science*, *9*, 763-772.
- 20 **Chen, J.M.**, Pauker, K., Gaither, S.E., Hamilton, D.L., & Sherman, J.W. (2018). Black + White = Not White: A minority bias in categorizations of Black-White multiracials. *Journal of Experimental Social Psychology*, *78*, 43-54.
- 19 **Chen, J.M.**, & Ratliff, K.A. (2018). Psychological essentialism predicts intergroup bias. *Social Cognition*, *36*(3), 301-323.
- 18 Ho, A.K., Kteily, N.S., & **Chen, J.M.** (2017). "You're one of us": Black Americans' use of hypodescent and its association with egalitarianism. *Journal of Personality and Social Psychology*, *113*(5), 753-768.  
**Winner of the Roberta Sigel Early Career Scholar Paper Award  
 from the International Society of Political Psychology**
- 17 Moons, W.G., **Chen, J.M.**<sup>+</sup>, & Mackie, D.M. (2017). Stereotypes: A source of bias in affective and empathic forecasting. *Group Processes & Intergroup Relations*, *20*, 139-152.  
<sup>+</sup>Corresponding author
- 16 Pauketat, J.V.T.\*, Moons, W.G., **Chen, J.M.**, Mackie, D.M., & Sherman, D.K. (2016). Self-affirmation and affective forecasting: Affirmation reduces the anticipated impact of negative events. *Motivation and Emotion*, *40*(5), 750-759.
- 15 **Chen, J.M.**, & Norman, J.B. (2016). Toward a comprehensive understanding of the factors underlying multiracial person perception [commentary]. *Analysis of Social Issues and Public Policy*, *16*(1), 417-420.
- 14 **Chen, J.M.**, Kim, H.S., Sherman, D.K., & Hashimoto, T. (2015). Culture and social support provision: The importance of relationship quality. *Personality and Social Psychology Bulletin*, *41*(11), 1575-1589.

- 13 Hamilton, D.L., **Chen, J.M.**, Ko, D.M., Winczewski, L., Banerji, I., & Thurston, J. (2015). Sowing the seeds of stereotypes: Spontaneous trait inferences about groups. *Journal of Personality and Social Psychology*, *109*, 569-588.
- 12 **Chen, J.M.**, & Ratliff, K.A. (2015). Implicit attitude generalization from Black to Black-White Biracial group members. *Social Psychological and Personality Science*, *6*, 544-550.
- 11 **Chen, J.M.**, & Hamilton, D.L. (2015). Understanding diversity: The importance of social acceptance. *Personality and Social Psychology Bulletin*, *41*, 586-598.
- 10 Carpinella, C.M., **Chen, J.M.**, Hamilton, D.L., & Johnson, K.L. (2015). Gendered facial cues influence race categorizations. *Personality and Social Psychology Bulletin*, *41*, 405-419.
- 9 **Chen, J.M.**, & Moons, W.G. (2015). They won't listen to me: Anticipated power and women's disinterest in male-dominated domains. *Group Processes & Intergroup Relations*, *18*(1), 116-128.
- 8 **Chen, J.M.**, Banerji, I., Moons, W.G., & Sherman, J.W. (2014). Spontaneous social role inferences. *Journal of Experimental Social Psychology*, *55*, 146-153.
- 7 **Chen, J.M.**, Moons, W.G., Gaither, S.E., Hamilton, D.L., & Sherman, J.W. (2014). Motivation to control prejudice predicts categorization of multiracials. *Personality and Social Psychology Bulletin*, *40*(5), 590-603.
- 6 **Chen, J.M.**, & Hamilton, D.L. (2012). Natural ambiguities: Racial categorization of multiracial individuals. *Journal of Experimental Social Psychology*, *48*(1), 152-164.
- 5 **Chen, J.M.**, Kim, H.S., Mojaverian, T., & Morling, B. (2012). Culture and social support provision: Who gives what and why. *Personality and Social Psychology Bulletin*, *38*(1), 3-13.
- 4 Hamilton, D.L., Ko, D.M., **Chen, J.M.** (2011). On-line formation of group impressions: Spontaneous trait inferences about groups. In Cadinu, M., Galdi, S., & Maass, A. (Eds.), *Social Perception, Cognition and Language* in honor of Arcuri (pp. 139-150), University of Padova, Italy.
- 3 Hamilton, D.L., **Chen, J.M.**, & Way, N. (2011). Dynamic aspects of entitativity: From group perception to social interaction. In R.M. Kramer, G. Leonardelli, & R. Livingston (Eds.), *Social Cognition, Social Identity, and Intergroup Relations: A festschrift in honor of Marilyn B. Brewer* (pp. 27-52), Psychology Press.

- 2 Hamilton, D.L., Way, N., & **Chen, J.M.** (2009). Understanding complexities of inferences. *Psychological Inquiry*, 20, 53-57.
- 1 **Chen, J.M.**, & Hamilton, D.L. (2009). Illusory correlation. In the *Encyclopedia of Group Processes and Intergroup Relations*. Sage Publication.

#### MANUSCRIPTS UNDER REVIEW

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**Chen, J.M.**, Meyers, C.\*, Pauker, K., Gaither, S.E., Hamilton, D.L., & Sherman, J.W. (revise and resubmit). Intergroup context moderates the impact of perceiver motivation on social categorization. *Journal of Experimental Social Psychology*.

**Chen, J.M.**, Quinn, K.A., & Maddox, K.B. (invited contribution under review). Spontaneous trait inferences and stereotyping: Intersections and future directions. In G. Moskowitz & E. Balciotis (Eds.), *A festschrift in honor of James S. Uleman*. Taylor & Francis.

Fine, R.\*, Kteily, N.S., **Chen, J.M.**, Roberts, S.O., & Ho, A.K. (invited revision under review). United We Stand?: Perceived loyalty of dual nationals and multiracials and its political consequences. *Group Processes & Intergroup Relations*.

Jacob, J.\*, & **Chen, J.M.** (under review). Not in my group: Racial minorities enforce stricter ingroup boundaries to avoid stereotype-confirmation.

Nadkarni, N.M., **Chen, J.M.**, Morris, J., Carriero, A., Kaye, T.N., Bush, K., Young, M., & George, L. (under review). Impacts of conservation activities on the incarcerated: A case study based on qualitative and quantitative analyses.

Nadkarni, N.M., Horns, J., **Chen, J.M.**, Morris, J., Scalice, D., Trivett, J., Bush, K., & Anholt, A. (under review). Synergisms between academic scientists and the incarcerated through public engagement in correctional institutions.

Norman, J.B., Franco, M.G., & **Chen, J.M.** (under review). Minority-White multiracial individuals' experiences with rejection and implications for psychological well-being.

#### WORKING MANUSCRIPTS

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**Chen, J.M.**, Geerling D.M.\*, Norman, J.B., Espino-Perez, K.\*, & Gable, S. (in revision). Social support from faculty fosters and sustains students' belonging in STEM.

**Chen, J.M.**, Tao, K., Norman, J.B., Neufeld, B., Nam, Y., & Geerling, D.M.\* (in prep). Survive and thrive: Unpacking women's experiences in STEM doctoral programs.

Neufeld, R., Rivers, A.M.\*, **Chen, J.M.**, & Sherman, J.W. (in revision). Spontaneous stereotyping of Black, White, and Ambiguous faces.

Riquelme, E.M., Miranda, E., Halberstadt A., Chenstova-Dutton, Y., & **Chen, J.M.** (in prep). Empathic affective forecasting of teachers in training for contexts of social and cultural diversity.

Simon, D.\*, **Chen, J.M.**, Sherman, J.W., & Calanchini, J. (invited submission in prep). Social hierarchy moderates the other-race effect. *British Journal of Psychology*.

## INVITED PRESENTATIONS

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### Keynote Address

Chen, J.M. (September 2015). Harnessing Social Psychology to Understand and Achieve Diversity. Keynote presentation given at the 9<sup>th</sup> annual UC Irvine Institute for Equity and Diversity on “Harnessing Inclusive Excellence,” Irvine, California.

### Chaired Conference Symposia

Chen, J.M. Co-chaired symposium with Jasmine Norman\* on “Confronting Limitations of Monolithic Discrimination Research through Intersectional Theory” at the annual meeting of the *Society for Personality and Social Psychology*. February 2021. Virtual.

Chen, J.M. Are you with us or against us: Monoracial minorities’ perceptions of the racial loyalties of biracial people. Research presented at the annual meeting of the *Society for Personality and Social Psychology* in co-chaired symposium with Paul Piff on “Friend or foe: How loyalty shapes relationships, race, and politics.” February 2020. New Orleans, LA.

Chen, J.M. Cultural Differences in the Perception and Use of Race Boundaries. Research presented at the *International Convention of Psychological Science* in chaired symposium on “Fundamental Social Cognitive Mechanisms of Face Perception.” March 2019. Paris, France.

Chen, J.M. & Norman, J.B. Who Claims a Multiracial Identity: Psychological Predictors of Identifying as Multiracial. Research presented at the annual meeting of the *Society of Experimental Social Psychology* in chaired symposium on “Understanding Multiracial America: Race Perception, Identity Flexibility, and Backlash.” October 2017. Boston, MA.

Chen, J.M. & Ratliff, K.A. Psychological Essentialism Predicts Individual Differences in Prejudiced Attitudes. Research presented at the *International Convention of Psychological Science* in co-chaired symposium with Jimmy Calanchini on “How Social Attitudes Form and Change: Interpersonal and Intergroup Perspectives.” March 2017. Vienna, Austria.

Chen, J.M., Couto, M.C.P., & Sacco, A.M. Cultural Differences in the Perception and Use of Race Boundaries. Research presented at the annual meeting of the *Society for Personality and Social Psychology* in chaired symposium on “Cultural Psychological Approaches to Intergroup Relations.” February 2015. Long Beach, CA.

Chen, J.M. & Ratliff, K.A. One Bad Apple Spoils the Bunch: Implicit Attitudes Generalize from Black to Multiracial Group Members. Research presented at the annual meeting of the *Society of Experimental Social Psychology* in chaired symposium on “The Diversity Within: New Developments in the Study of Multiracial Issues.” October 2014. Columbus, OH.

### **Invited Conference Presentations and Department Colloquia**

Chen, J.M. (February 2021). A Social Relationships Approach to Diversifying STEM. Social Area Colloquium, Department of Psychological & Brain Sciences, University of California, Santa Barbara.

Chen, J.M. (October 2020). Diversity in Persons, Diversity in Groups: Understanding How Social Identities Color Social Perception Processes. Social Area Colloquium, Department of Psychology, McGill University, Canada.

Chen, J.M. (April 2020). Diversity in Persons, Diversity in Groups: Understanding How Social Identities Color Social Perception Processes. Department of Psychology Colloquium, University of Illinois, Urbana-Champaign. *Cancelled due to COVID-19 pandemic.*

Chen, J.M. (January 2020). Diversity in Persons, Diversity in Groups: Understanding How Social Identities Color Social Perception Processes. Department of Psychology Colloquium, University of Connecticut.

Chen, J.M. (November 2019). Diversity in Persons, Diversity in Groups: Understanding How Social Identities Color Social Perception Processes. Department of Psychology Colloquium, University of Illinois at Chicago.

Chen, J.M. (May 2019). Racial Ambiguity and Impression Formation. Research presented at the *Annual Invitational Duck Conference on Social Cognition*, Corolla, NC.

Chen, J.M. (March 2019). The Social Process of Racial Categorization. Social, Personality, and Developmental Psychology Colloquium, University of Western Ontario, Canada.

Chen, J.M. (February 2019). The Social Process of Racial Categorization. Psychology Department Colloquium, University of Hawai'i at Manoa.



- Chen, J.M. (February 2019). Cultural Differences in the Perception and Use of Race Boundaries. Research presented at the annual Social Cognition Preconference to the meeting of the *Society for Personality and Social Psychology*, Portland, Oregon.
- Chen, J.M. (November 2018). The Role of Social Relationships in Doctoral Students' Experiences in STEM. Learning and Cognition Seminar Series, Educational Psychology, University of Utah.
- Chen, J.M. (October 2018). The Social Process of Racial Categorization. Social and Personality Psychology Colloquium, Washington University of St. Louis.
- Chen, J.M., Kteily, N.S., & Ho, A.K. (July 2018). Whose side are you on? Mistrust of Asian-White biracials' allegiances leads Asian Americans to deny them group membership. Research presented at the annual meeting of the *International Society for Political Psychology*. San Antonio, TX.
- Chen, J.M. (May 2018). The Importance of Social Acceptance and Social Relationships in Achieving Diversity. Research presented at the *Annual Invitational Duck Conference on Social Cognition*, Corolla, NC.
- Chen, J.M. (May 2018). The Social Process of Racial Categorization. Psychology and Neuroscience Department Colloquium, Duke University.
- Chen, J.M., Kteily, N.S., & Ho, A.K. (March 2018). Whose side are you on? Mistrust of Asian-White biracials' allegiances leads Asian Americans to deny them group membership. Research presented at the annual meeting of the *Society for Personality and Social Psychology*. Atlanta, GA.
- Chen, J.M. (January 2018). The Role of Social Relationships in Doctoral Students' Experiences in STEM. *Fred Rhodewalt Social Psychology Winter Conference*. Park City, Utah.
- Chen, J.M. (October 2017). Individual Differences in Prejudice. *Bias in Context 4* (Interdisciplinary Conference), University of Utah.
- Chen, J.M. (October 2017). Understanding Variability in White Americans' Engagement in Hypodescent. Psychology Colloquium, University of Southern California.
- Chen, J.M. (July 2017). Understanding Variability in White Americans' Engagement in Hypodescent. Psychology Colloquium, York University, Toronto, Canada.
- Chen, J.M. (September 2016). The Minority Bias in the Categorization of Multiracials. Presentation given at the Group Processes and Intergroup Relations Preconference to the annual meeting of the *Society of Experimental Social Psychology*, Santa Monica, CA.

- Chen, J.M. (July 2016). Contextual Diversity Shapes the Perception of Multiracials. Presentation given at the *APA Division 45 Research Conference* at Stanford University.
- Chen, J.M. (May 2016). The Minority Bias in the Categorization of Multiracials. Presentation given at the *Annual Invitational Duck Conference on Social Cognition*, Corolla, NC.
- Chen, J.M. (January 2016). The Formation and Transfer of Implicit Attitudes in Intergroup Contexts. Research presented at the annual Attitudes Preconference to the meeting of the *Society for Personality and Social Psychology*, San Diego, California.
- Chen, J.M. (December 2015). Perceptions of Multiracial Individuals: Categorization at the Boundaries of Race. Psychology Colloquium, University of Utah.
- Chen, J.M. (September 2015). Spontaneous Social Role Inferences. Research presented at the annual meeting of the *Society of Experimental Social Psychology*, Denver, Colorado.
- Chen, J.M. (August 2015). Understanding Diversity: The Importance of Social Acceptance. Research presented at the annual meeting of the *American Psychological Association*, Toronto, Canada.
- Chen, J.M. (November 2014). Perceptions of Multiracial Individuals: Categorization at the Boundaries of Race. Social Psychology Colloquium, San Diego State University.
- Chen, J.M. (October 2014). Perceptions of Multiracial Individuals: Categorization at the Boundaries of Race. Social Psychology Colloquium, University of California, Los Angeles.
- Chen, J.M. (May 2014). Context Moderates Categorization Defaults for Multiracial Faces. Research presented at the annual meeting of the *Association for Psychological Science*, San Francisco, CA.
- Chen, J.M. (February 2014). Understanding Diversity: The Importance of Social Acceptance. Research presented in the Intergroup Social Perception Lab, University of Hawaii.
- Chen, J.M. (November 2013). Perceptions of Multiracial Individuals: Categorization at the Boundaries of Race. Psychology Department, Gettysburg College.
- Chen, J.M. (November 2013). Perceptions of Multiracial Individuals: Categorization at the Boundaries of Race. Psychology and Social Behavior Department Colloquium, University of California, Irvine.

- Chen, J.M. (November 2013). Perceptions of Multiracial Individuals: Categorization at the Boundaries of Race. Social and Personality Psychology Colloquium, University of California, Davis.
- Chen, J.M. & Hamilton, D.L. (August 2013). She's Multiracial: The Emergence of a Multiracial Category in Person Perception. Research presented at the annual meeting of the *American Psychological Association*, Honolulu, HI.
- Chen, J.M. (June 2013). Emerging Diversity: The Cognitive Implications of Multiracialism in the United States. *Annual Invitational Duck Conference on Social Cognition*, Corolla, NC.
- Chen, J.M. (May 2013). Understanding Diversity: The Importance of Social Acceptance. Annual meeting of the *Midwestern Psychological Association*, Chicago, IL.
- Chen, J.M., & Hamilton, D.L. (October 2012). Perceiving Diversity: The Importance of Social Acceptance. Annual meeting of the *Society of Experimental Social Psychology*, Austin, TX.
- Chen, J.M. (October 2012). Natural Ambiguities: Racial Categorization of Multiracial Individuals. Annual meeting of the *Person Memory Interest Group*, New Braunfels, TX.
- Chen, J.M. (October 2012). Natural Ambiguities: Racial Categorization of Multiracial Individuals. Social and Personality Psychology Colloquium, University of California, Davis.
- Chen, J.M. (October 2012). Understanding Diversity: The Importance of Social Acceptance. Annual academic retreat for the UC President's and Chancellor's Postdoctoral Fellowship Programs, Lake Arrowhead, CA.
- Chen, J.M., Kim, H.S., Mojaverian, T., & Morling B. (November 2009). Culture and Social Support. Biannual mini-conference of the International Association for Relationships Research: *New Directions in Close Relationships: Integrating across Disciplines and Theoretical Approaches*, Lawrence, Kansas.

### **Community Outreach**

- Chen, J.M. (November 2019). Fostering Professional Identity in Ourselves and Others. Presentation to the Professional Identity Formation Student Group, School of Medicine, University of Utah.
- Chen, J.M. (July 2019). Unpacking the Components of Successful Faculty Mentorship of Doctoral Students in STEM. Presentation at the Faculty Retreat for the African American Doctoral Students Initiative at the University of Utah.

Chen, J.M. (March 2018). Recognizing and Combating Implicit Bias. Professional development seminar for members of the Mathematics Department at Utah State University.

Chen, J.M. (February 2017). Social Perceptions of Multiracial Individuals: Categorization at the Boundaries of Race. Continuing Education Seminar for staff hosted by University of Utah Student Affairs Diversity Council.

Chen, J.M. (November 2016). Social Perceptions of Multiracial Individuals: Categorization at the Boundaries of Race. Special topics lecture for students at Salt Lake City Community College.

#### REFEREED STUDENT PRESENTATIONS

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\*graduate student advisee; \*\*post-baccalaureate or undergraduate student advisee

Neufeld, R.\* , Butner, J.E., White, P.H., Chen, J.M. (May 2021). *A dynamical systems approach to understanding stability across weapons identification task trials*. Poster presentation to be given at annual convention of the Association for Psychological Science (Virtual).

Norman, J.B.\* , & Chen, J.M. (May 2021). *To pursue or not to pursue STEM: Faculty behavior can enhance or undermine student involvement by signaling role-specific support*. Flash talk to be given at annual convention of the Association for Psychological Science (Virtual).

Castro Lingl, D.\* , Chen, J.M., & Joel, S. (February 2021). *If you want to be my ally, you have got to give words and action: The spectrum of allyship and its effect on perceived allyship stability*. Poster Presentation at the annual convention of the Society for Personality and Social Psychology (Virtual).

Lisonbee, S.\*\* , Cowdell, R.\*\* , & Chen, J.M. (February 2021). *Living allyship: How co-residents' perceived allyship predicts LGBT individuals' well-being*. Poster Presentation at the annual convention of the Society for Personality and Social Psychology (Virtual).

Nam, Y.\* , & Chen, J.M. (February 2021). *Cultural differences in determining group membership*. Poster Presentation at the annual convention of the Society for Personality and Social Psychology (Virtual).

Neufeld, R.\* , Rivers, A.M.\* , Chen, J.M., & Sherman, J.W. (February 2021). *Spontaneous stereotyping of Black, White, and Racially Ambiguous faces*. Poster Presentation at the annual convention of the Society for Personality and Social Psychology (Virtual).

Goldsmid, K.\* , Swan, A., Xiao, L., Chen, J. M., & Kung, F. Y. H. (May 2020). *Understanding the positive effects of social class essentialism*. Poster

Presentation at the 32nd Annual Convention of the Association for Psychological Science, Chicago, IL.[Virtual Presentation due to COVID-19].

*Honorable Mention, Researching Injustice and Social Equality (RISE) Award*

Castro Lingl, D.\*\* , Norman, J.B.\* , & Chen, J.M. (February 2020). *The paradox of racial ambiguity: Racial ambiguity serves as a cue for Latinx group membership*. Poster Presentation at the Social Cognition Preconference to the annual convention of the Society for Personality and Social Psychology, New Orleans, LA.

Goodwin, R. D.\* , Chen, J.M., & Janardhanan, N. (February 2020). *Gender, perceived power and desire to lead: Why women don't lean in to leadership*. Poster Presentation at Gender Preconference to the annual convention of the Society for Personality and Social Psychology, New Orleans, LA.

Norman, J.B.\* , Franco, M.G., & Chen, J.M. (February 2020). *You can't sit with us: The sources and consequences of multiracial individuals' social rejection experiences*. Presentation in "Diversifying Intergroup Relations Research: Differences and Similarities Across Marginalized Groups" given at the annual convention of the Society for Personality and Social Psychology, New Orleans, LA.

Goodwin, R. D.\* , Dodson, S.\* , Chen, J. M., Diekmann, K. A. (March 2019). *Gender, perceived power and desire to lead: Why women don't lean in to leadership*. Poster Presentation at the bi-annual International Convention for Psychological Science, Paris, France.

Goodwin, R. D.\* , Dodson, S.\* , Chen, J. M., Diekmann, K. A. (February 2019). *Gender, perceived power and desire to lead: Why women don't lean in to leadership*. Datablitz Presentation at the Gender Preconference to the annual convention of the Society for Personality and Social Psychology, Portland, OR.

Nam, Y.\* , Chen, J. M., & Piff, P. K. (February 2019). *Social Class and the Value of Loyalty*. Poster Presentation presented at the annual convention of the Society for Personality and Social Psychology, Portland, OR.

Norman, J. B.\* , & Chen, J.M. (February 2019). *Understanding the Multiracial Identity Gap: Predictors of Multiracial Identification among Individuals with Mixed Race Ancestry*. Presentation given at the Society for Personality and Social Psychology Conference: Portland, OR.

Abril, N.\*\* & Chen, J.M. (March 2018). *Portrayal of Historical Events and Perceived Discrimination towards Racially Ambiguous Individuals*. Poster Presentation presented at the annual convention of the Society for Personality and Social Psychology, Atlanta, GA.

Norman, J. B.\* & Chen, J. M. (March 2018). *Hand Movements Shed Light on Categorization of Biracial faces*. Poster Presentation presented at the annual convention of the Society for Personality and Social Psychology, Atlanta, GA.

Parra, D. N.\*\*, Steinberger, C. L.\*\*, Robinson, A.R.\*, Piff, P. K., & Chen, J. M. (March 2018). *Born that way: The association between social class essentialism and willingness to help*. Poster session presented at the annual convention of the Society for Personality and Social Psychology, Atlanta, GA.

Robinson, A. R.\* , Ettehadieh, A. F., Piff, P. K., & Chen, J. M. (March 2018). *Perceived discrimination toward women before and after the 2016 election*. Poster session presented at the annual convention of the Society for Personality and Social Psychology, Atlanta, GA.

Steinberger, C. L.\*\* , Parra, D. N.\*\* , Robinson, A.R.\* , Chen, J. M., & Piff, P. K. (March 2018). *Beyond compassion: Recognizing structural constraints increases willingness to volunteer*. Poster session presented at the annual convention of the Society for Personality and Social Psychology, Atlanta, GA.

Su, C. C.\*\* , Robinson, A. R., Piff, P. K., & Chen, J. M. (March 2018). *Socioeconomic status as moderator of prosocial acts toward ingroup and outgroup members*. Poster session presented at the annual convention of the Society for Personality and Social Psychology, Atlanta, GA.

Tinker, K.\*\* , Helwani, N.\*\* , & Chen, J.M. (May 2017). *Personality Predictors and Stereotypical Attitudes*. Poster presented at the annual meeting of the Association for Psychological Science, Boston, MA.

Robinson, A. R.\* , Chen, J. M., & Piff, P. K. (June 2017). *Modern and benevolent sexism, perceived discrimination, and support for affirmative action after the 2016 election*. Poster presented at the annual meeting of the Society for Psychological Study of Social Issues, Albuquerque, NM.

Norman, J.B.\* & Chen, J.M. (January 2017). *Multiracials' Racial Identity and Attitudes*. Poster presented at the annual Society for Personality and Social Psychology Conference, San Antonio, TX.

Robinson, A.R.\* , Piff, P.K.. & Chen, J.M. (January 2017). *Essentialist Beliefs About Social Class Lead to Lower Perceived Social Mobility of the Poor*. Poster presented at the annual Society for Personality and Social Psychology Conference, San Antonio, TX.

West, S.B.\*\* , Robinson, A.R.\* , & Chen, J.M. (January 2017). *Prosociality, Anonymity, & Religious Belief*. Poster presented at the annual Society for Personality and Social Psychology Conference, San Antonio, TX.

Altshetyn, I.\*\*, Chen, J., & Hamilton, D. L. (May 2010). Changeability of Positive and Negative Stereotypes. Poster presented at the annual Berkeley Psychology Undergraduate Research Conference, Berkeley, CA.

## PROFESSIONAL ACTIVITIES AND SERVICE TO THE FIELD

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**Executive Committee**, International Social Cognition Network, 2019-2022  
Chair, Committee to Select the Early Career Award Winner, 2020

**Conference Co-organizer**, Person Memory Preconference to Society of Experimental Social Psychology Annual Meeting

- Santa Barbara, California, 2021
- Virtual Meeting 2020 (Madison, Wisconsin canceled due to COVID-19)
- Toronto, Canada, 2019
- Seattle, Washington, October 2018
- Boston, Massachusetts, September 2017
- Los Angeles, California, September 2016
- Denver, Colorado, September 2015
- Columbus, Ohio, October 2014
- Petaluma, California, September 2013
- New Braunfels, Texas, October 2012
- Stratford, Virginia, October 2011
- Paynesville, Minnesota, October 2010
- Petaluma, California, October 2008

**Associate Editor**, special issue on “*Perception and Experiences of Unconventional Identities*” for *Self & Identity*, 2018-2019

**Guest Editor**, *Personality and Social Psychology Bulletin*, 2021

### **Editorial Board Member**

*Social Cognition, Social Psychological and Personality Science*

### **Ad-hoc Reviewer**

**Journals:** Asian J of Social Psychology, Child Development, Cognition and Emotion, Communication Research, Cultural Diversity and Ethnic Minority Psychology, Current Directions in Psychological Science, European J of Social Psychology, Group Processes & Intergroup Relations, Identity, International J of Intercultural Relations, J of Cross-Cultural Psychology, J of Experimental Social Psychology, J of Experimental Psychology: General, J of Social Psychology, J of Social and Personal Relationships, J of Personality and Social Psychology, Personality and Social Psychology Bulletin, Personality and Social Psychology Review, PLOS ONE, Psychological Science, Psychology, Psychology of Women Quarterly, Race and Social Problems, Social Psychology

**Conferences:** Society for Personality and Social Psychology Meeting (Posters, Single-Presenter Submissions)

**Grant Reviewer**

<i>Years</i>	<i>Funding Agency</i>
2021-2024, 2016	National Science Foundation Panelist
2020, 2017, 2016, 2014	National Science Foundation Reviewer (EHR, SBE)
2019	Fonds de recherche du Quebec
2019	Social Sciences and Humanities Research Council of Canada
2015, 2014	UC President's Post-doctoral Fellowship Program

**SERVICE TO THE UNIVERSITY****Service to the University and Department**

2020 - 2021 Quantitative Psychology Steering Committee  
 2020/10 Cultural Expert Reviewer, Washington University in St. Louis IRB  
 2020/10 Guest Lecturer, Interdisciplinary Asian Studies course, "Exploring Asia"  
 2019 - Utah Psychology Department Graduate Committee  
 Undergraduate Research Opportunity Award Reviewer  
 2018 Utah Clinical Psychology Search Committee  
 University of Utah Research Committee Grant Reviewer  
 Undergraduate Research Opportunity Award Reviewer  
 2016 - 2019 Utah Psychology Department Diversity Committee  
 2015 - 2016 UCI Social Search Committee

**MENTORING AND SYNERGISTIC ACTIVITIES****Professional Development Events**

<i>YYYY/MM</i>	<i>Topic</i>	<i>Event Details</i>
2021/02	Conducting and Publishing Interdisciplinary Research	Graduate Student Mentoring Lunch, Annual Convention of the Society for Personality and Social Psychology
2021/01	How to Survive and Thrive for Womxn in Academia	Graduate Student Virtual Event, Society for Personality and Social Psychology
2020/05	The "How To's" of Human Subject Research During Social Isolation	Interdisciplinary Exchange for Utah Science (NEXUS), University of Utah
2019/06	Graduate School Application Workshop	Undergraduate Event, Department of Psychology, University of Utah
2018/03	Surviving and Thriving on the Tenure-Track	Graduate Student Mentoring Lunch, Annual Convention of the Society for Personality and Social Psychology
2016/05	Applying to the UC President's Post-doctoral Fellowship Program	Graduate Student Event, UC Irvine Graduate Division
2016/04	Applying to the UC President's Post-doctoral Fellowship Program	Graduate Student Event, Psychology & Social Behavior Department, UC Irvine



2015/03	Building Community with Students and Faculty	ACCESS Program for first-generation college students, UCI Social Ecology
2015/03	Graduate School Opportunities and Preparation Panel	Office of Inclusive Excellence, UC Irvine
2014/11	Getting the Faculty Position: Strategies for Successfully Locating and Applying for Faculty Positions Panel	Office of Inclusive Excellence, UC Irvine
2014/02	Getting and Thriving in a Post-doctoral Position	Graduate Student Mentoring Lunch, GLBT Alliance for Society for Personality and Social Psychology
2014/02	Getting and Thriving in a Post-doctoral Position	Graduate Student Mentoring Lunch, Annual Convention of the Society for Personality and Social Psychology

### Blog on *Psychology Today* Website, 2018-

“Race in a New World: How we perceive and understand diverse individuals”

### Selected Media Appearances

<i>Outlet</i>	<i>Details</i>
Codeswitch Podcast, National Public Radio	Featured expert on “ <a href="#">Claim Us If You’re Famous</a> ” episode
Digging Deeper, An Incomplete Education, Radiant Studios	Featured expert on “Battle of Beliefs” <a href="#">video</a>
Character & Context Blog, Society for Personality and Social Psychology	“Asian Americans are Skeptical of Biracial People’s Racial Loyalties”
	“Having Essentialist Beliefs Predicts People’s Attitudes about Social Groups”

### PROFESSIONAL MEMBERSHIPS

Association for Psychological Science, Society for Experimental Social Psychology, Society for Personality and Social Psychology, Social Psychology Network, Society for the Psychological Study of Social Issues

### TEACHING EXPERIENCE

#### Instructor of Record

<i>Level</i>	<i>Course</i>	<i>Institution</i>	<i>Most Recent Offering (# of Offerings)</i>
UG	Cross-Cultural Psychology	UCI, Utah	2020 (7)
UG	Social Cognition	UCSB, Utah	2020 (3)
UG	Field Study (capstone service-learning seminar)	UCI	2016 (3)
UG	Research Seminar in Social	UCI	2015 (1)

Cognition & Intergroup Relations			
G	Intergroup Relations Seminar	UCI, Utah	2020 (3)

Note: UG = undergraduate, G = graduate

### Supervision of Doctoral Students

<i>Student</i>	<i>Dates Active</i>	<i>Advisory Role</i>	<i>Post-Graduate Position</i>
Castro Lingl, Daphne	2020-	Primary	
Neufeld, Rebecca	2020-	Primary	
Nam, Yeseul	2017-	Primary	
Norman, Jasmine	2015-2021	Primary	Assistant Professor (tenure-track), UNC Wilmington
Call, Logan	2021-	M.S. committee	
Tang, Yun	2019-	Secondary, M.S. committee	
Geerling, Danielle	2016-2020	Secondary, Ph.D. committee	Assistant Professor (tenure-track), St. Norbert College

<i>Committees Served</i>	<i>Department, Institution</i>	<i>Dates Active</i>	<i>Type</i>
Mendez, Lucybel	Psychology, Utah	2021-	Ph.D.
Call, Logan	Psychology, Utah	2021-	M.S.
Costa, Elaine	Management, Utah	2020-	Ph.D.
Ricks, Meagan	Parks & Recreation, Utah	2020-	Ph.D.
Vinluan, A. Chyei	Psychology, Tufts	2020-21	Ph.D.
Meerts-Brandtsma, Lisa	Parks & Recreation, Utah	2018-19	Ph.D.
Mercado, Janet	Education, UCI	2017	Ph.D.
Hong, Joanna	Psychology, UCI	2017	M.A.
Goodwin, Rachael	Management, Utah	2016-2021	Ph.D.
Dunbar, Adam	Criminology, UCI	2016-17	Ph.D.
Hsu, Anna	Psychology, UCI	2016	Ph.D.
Kim, Elizabeth	Psychology, UCI	2016	Ph.D.
Sorensen, Katherine	Psychology, UC Davis	2016	Ph.D.
Ringel, Megan	Psychology, UCI	2016	M.A.
Kurai, Mark	Psychology, UC Davis	2015	Ph.D.
Fine, Adam	Psychology, UCI	2015	M.A.
Grady, Rebecca	Psychology, UCI	2015	M.A.
Shenhay, Sharon	Psychology, UCI	2014	Ph.D.

<i>Job Market Reference</i>	<i>Department, Institution</i>	<i>Dates Active</i>
Chambers, Michelle	Management, Utah	2019-20
Meyers, Chanel	Psychology, York University	2018-19

### Supervision of Undergraduate Research

<i>Student</i>	<i>Department, Institution</i>	<i>Dates Active</i>	<i>Project Type</i>
Snyder, Matthew	Psychology, Utah	2021-	UROP
Sin, Aurora	Psychology, Utah	2019-20	UROP, Honors thesis
Le, Camranh	Psychology, Utah	2019	UROP+
Castro Lingl, Daphne	Psychology, Utah	2019	SPUR
Campbell, Asher	Psychology, Utah	2018-19	UROP, Honors thesis
Abril, Natalia	Psychology, Utah	2016-18	UROP+
Hill, Sophia	Psychology, Utah	2017-18	UROP+
Nhem, Eric	Psychology, Utah	2017-18	UROP, Honors thesis
Wilson, Lisa	Psychology, Utah	2017-18	UROP
West, Bryan	Psychology, UCI	2015-16	Post-bacc. thesis
Ahn, Timothy	Psychology, UCI	2015-16	Honors thesis
Chang, Jessie	Psychology, UCI	2015-16	Honors thesis
Chuang, Hazel	Psychology, UCI	2015-16	URCA, Honors thesis
Hsu, Justine	Psychology, UCI	2015-16	URCA, Honors thesis
Tinker, Kaitlin	Psychology, UCI	2015-16	SURP, URCA, Honors thesis+
Helwani, Nizar	Psychology, UCI	2015	SURP

*Note:* **UROP**, **URCA**, **SURP** = financial award for undergraduate research, competitively awarded within institution; **SPUR** = financial support for undergraduate research, competitively awarded by the Society of Personality and Social Psychology; +denotes project was published in an undergraduate research journal.

### Supervision of Undergraduate Teaching

<i>Student</i>	<i>Department, Institution</i>	<i>Term</i>	<i>Course</i>
Bergstrom, Madison	Psychology, Utah	Fall 2020	Cross-Cultural
Wang, Jing	Psychology, Utah	Fall 2020	Cross-Cultural
Astel, David	Psychology, Utah	Spring 2020	Social Cognition
Petersen, Josh	Psychology, Utah	Spring 2020	Social Cognition
Anderson, Darby	Psychology, Utah	Fall 2019	Cross-Cultural
Virgil, Mariah	Psychology, Utah	Fall 2019	Cross-Cultural
Feng, Merry	Psychology, Utah	Fall 2018	Cross-Cultural
Ruley, Daniel	Psychology, Utah	Fall 2018	Cross-Cultural