

Jacqueline M. Chen

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ACADEMIC APPOINTMENTS

2016- Assistant Professor
Department of Psychology
University of Utah

2014-2016 Assistant Professor
Department of Psychology and Social Behavior
University of California, Irvine

2012- 2014 Chancellor's Post-doctoral Fellow
Department of Psychology
University of California, Davis

EDUCATION

June 2012 Ph.D. in Psychology, University of California, Santa Barbara
Understanding Diversity: From Representations to Perceptions

May 2007 B.A. in Psychology with distinction, Pomona College
The Nature of Controlled Prejudice

GRANT FUNDING

2020-2025 National Science Foundation (DGE-1943041)
“CAREER: Fostering broader participation and thriving in STEM: A
comprehensive investigation of faculty mentorship of doctoral students”
Role: PI, Award: \$803,244.00

2019 Faculty Research & Creative Grant, University of Utah Research Committee
“Understanding the Psychological Underpinnings of Multiracial Identity”
Role: PI, Award: \$6,144.00

2015 Cultural Research Grant, UCI Academic Senate
“Understanding Cultural and Gender Differences in Advanced STEM Students’
Experience”
Role: PI, Award: \$6,250.00

HONORS AND AWARDS

- 2016 *Rising Star*, Association for Psychological Science
- 2014 *Dean's Post-doctoral Fellowship for Excellence Award*, UC Davis
- 2012 *Excellence in Teaching Award Nomination*, UCSB Graduate Student Association
- 2011 *Dissertation Fellowship*, UCSB Graduate Division
Honorable Mention, Ford Foundation Dissertation Fellowship
 Admission to the Summer Institute in Social Psychology at Princeton University
- 2010 *Diversity Travel Award*, Society for Personality and Social Psychology
- 2009 *Early Graduate Researcher Award*, American Psychological Association
Honorable Mention, National Science Foundation Graduate Research Fellowship
Honorable Mention, Ford Foundation Predoctoral Diversity Fellowship
- 2008 *Honorable Mention*, Ford Foundation Predoctoral Diversity Fellowship
- 2007 *William Lincoln Honnold Fellowship* (for undergraduate research), Pomona College
Distinction for Senior Thesis, Pomona College Psychology Department
- 2006 *Richter Scholar Undergraduate Research Grant*, Pomona College

PUBLICATIONS

*mentored post-doctoral scholar or graduate student co-author

McCarthy, R.J., Gervais, W., Aczel, B.,..., **Chen, J.M.**,..., Zogmaister C. (in principle acceptance). A multi-site collaborative study of hostile priming effects. *Collabra: Psychology*.

Chen, J.M., Norman, J.B.*, & Nam, Y.* (2020). Broadening the stimulus set: Introducing the American Multiracial Face Database. *Behavior Research Methods*. DOI: 10.3758/s13428-020-01447-8

Goodwin, R.*, Dodson, S.*, **Chen, J.M.**, Diekmann, K.A. (2020). Gender, sense of power, and desire to lead: Why women don't "lean in" to apply to leadership groups that are majority-male. *Psychology of Women Quarterly*. DOI: 10.1177/0361684320939065

Geerling, D.M.*, & **Chen, J.M.** (2020). Women's perceived contributions to diversity: The impact of target race and contextual gender salience. *Group Processes & Intergroup Relations*. DOI: 10.1177/1368430220930077

Gaither, S.E., **Chen, J.M.**, & Rule, N.O. (2020). Perceptions and Experiences of (People with) Unconventional Identities [Peer-reviewed introduction to co-edited special issue]. *Self & Identity*. DOI: 10.1080/15298868.2020.1711802

Ho, A.K., Kteily, N.S., & **Chen, J.M.** (2020). Introducing the Sociopolitical Motive × Intergroup Threat Model to Understand How Monoracial Perceivers' Sociopolitical Motives Influence their Categorization of Multiracial People. *Personality and Social Psychology Review*, 24(3), 260-286.

Norman, J.B.*, & **Chen, J.M.** (2020). I am Multiracial: Predictors of Multiracial identification strength among mixed ancestry individuals. *Self & Identity*, 19(5), 501-520.

Gaither, S.E., **Chen, J.M.**, Pauker, K., & Sommers, S. (2019). At face value: Psychological outcomes differ for real vs. computer-generated multiracial faces. *The Journal of Social Psychology*, 159(5), 592-610.

Oforu, E.K.*, Chambers, M.K.*, **Chen, J.M.**, & Hehman, E. (2019). Same-sex marriage legalization associated with reduced implicit and explicit anti-gay bias. *Proceedings of the National Academy of Science*, 116(18), 8846-8851.

Chen, J.M., Kteily, N.S., & Ho, A.K. (2019). Whose side are you on? Mistrust of Asian-White biracials' allegiances leads Asian Americans to deny them group membership. *Personality and Social Psychology Bulletin*, 45(6), 827-841.

Chen, J.M. (2019). An integrative review of impression formation processes for multiracial individuals. *Social and Personality Psychology Compass*, 13(1), e12430.

Chen, J.M., Couto, M.C.P.D.P., Sacci, A., & Dunham, Y. (2018). To be or not to be (Black or Multiracial or White): Cultural variation in racial boundaries. *Social Psychological and Personality Science*, 9, 763-772.

Chen, J.M., Pauker, K., Gaither, S.E., Hamilton, D.L., & Sherman, J.W. (2018). Black + White = Not White: A minority bias in categorizations of Black-White multiracials. *Journal of Experimental Social Psychology*, 78, 43-54.

Chen, J.M., & Ratliff, K.A. (2018). Psychological essentialism predicts intergroup bias. *Social Cognition*, 36(3), 301-323.

Ho, A.K., Kteily, N.S., & **Chen, J.M.** (2017). "You're one of us": Black Americans' use of hypodescent and its association with egalitarianism. *Journal of Personality and Social Psychology*, 113(5), 753-768.

Winner of the Robert Sigel Early Career Scholar Paper Award from the International Society of Political Psychology

Moons, W.G., **Chen, J.M.**⁺, & Mackie, D.M. (2017). Stereotypes: A source of bias in affective and empathic forecasting. *Group Processes & Intergroup Relations*, 20, 139-152.

+Corresponding author

- Pauketat, J.V.T.*, Moons, W.G., **Chen, J.M.**, Mackie, D.M., & Sherman, D.K. (2016). Self-affirmation and affective forecasting: Affirmation reduces the anticipated impact of negative events. *Motivation and Emotion*, *40*(5), 750-759.
- Chen, J.M.**, & Norman, J.B.* (2016). Toward a comprehensive understanding of the factors underlying multiracial person perception [commentary]. *Analysis of Social Issues and Public Policy*, *16*(1), 417-420.
- Chen, J.M.**, Kim, H.S., Sherman, D.K., & Hashimoto, T. (2015). Culture and social support provision: The importance of relationship quality. *Personality and Social Psychology Bulletin*, *41*(11), 1575-1589.
- Hamilton, D.L., **Chen, J.M.**, Ko, D.M., Winczewski, L., Banerji, I., & Thurston, J. (2015). Sowing the seeds of stereotypes: Spontaneous trait inferences about groups. *Journal of Personality and Social Psychology*, *109*, 569-588.
- Chen, J.M.**, & Ratliff, K.A. (2015). Implicit attitude generalization from Black to Black-White Biracial group members. *Social Psychological and Personality Science*, *6*, 544-550.
- Chen, J.M.**, & Hamilton, D.L. (2015). Understanding diversity: The importance of social acceptance. *Personality and Social Psychology Bulletin*, *41*, 586-598.
- Carpinella, C.M., **Chen, J.M.**, Hamilton, D.L., & Johnson, K.L. (2015). Gendered facial cues influence race categorizations. *Personality and Social Psychology Bulletin*, *41*, 405-419.
- Chen, J.M.**, & Moons, W.G. (2015). They won't listen to me: Anticipated power and women's disinterest in male-dominated domains. *Group Processes & Intergroup Relations*, *18*(1), 116-128.
- Chen, J.M.**, Banerji, I., Moons, W.G., & Sherman, J.W. (2014). Spontaneous social role inferences. *Journal of Experimental Social Psychology*, *55*, 146-153.
- Chen, J.M.**, Moons, W.G., Gaither, S.E., Hamilton, D.L., & Sherman, J.W. (2014). Motivation to control prejudice predicts categorization of multiracials. *Personality and Social Psychology Bulletin*, *40*(5), 590-603.
- Chen, J.M.**, & Hamilton, D.L. (2012). Natural ambiguities: Racial categorization of multiracial individuals. *Journal of Experimental Social Psychology*, *48*(1), 152-164.
- Chen, J.M.**, Kim, H.S., Mojaverian, T., & Morling, B. (2012). Culture and social support provision: Who gives what and why. *Personality and Social Psychology Bulletin*, *38*(1), 3-13.
- Hamilton, D.L., Ko, D.M., **Chen, J.M.** (2011). On-line formation of group impressions: Spontaneous trait inferences about groups. In Cadinu, M., Galdi, S., & Maass, A. (Eds.),

Social Perception, Cognition and Language in honor of Arcuri (pp. 139-150), University of Padova, Padova, Italy.

Hamilton, D.L., **Chen, J.M.**, & Way, N. (2011). Dynamic aspects of entitativity: From group perception to social interaction. In R.M. Kramer, G. Leonardelli, & R. Livingston (Eds.), *Social Cognition, Social Identity, and Intergroup Relations: A festschrift in honor of Marilyn B. Brewer* (pp. 27-52), Psychology Press, New York, NY.

Hamilton, D.L., Way, N., & **Chen, J.M.** (2009). Understanding complexities of inferences. *Psychological Inquiry*, 20, 53-57.

Chen, J.M., & Hamilton, D.L. (2009). Illusory correlation. In the *Encyclopedia of Group Processes and Intergroup Relations*. Thousand Oaks, CA: Sage Publication.

MANUSCRIPTS UNDER REVIEW

Chen, J.M., Fine, A.D., Norman, J.B.*, Frick, P.J., & Cauffman, E. (under review). Out of the picture: Male youths' facial features predict their juvenile justice system processing outcomes.

Chen, J.M. & Francis-Tan, A. (under review). Setting the tone: An investigation of skin color bias in Asia.

Fine, R.*, Kteily, N.S., **Chen, J.M.**, Roberts, S.O., & Ho, A.K. (revise and resubmit). United We Stand?: Perceived loyalty of dual nationals and multiracials and its political consequences. *Group Processes & Intergroup Relations*.

Nadkarni, N.M., Horns, J., **Chen, J.M.**, Morris, J., Scalice, D., Trivett, J., Bush, K., & Anholt, A. (under review). Synergisms between academic scientists and the incarcerated through public engagement in correctional institutions.

Nam, Y.S.*, & **Chen, J.M.** (invited revision under review). Examining cultural differences in the bases of ingroup categorization [Stage 1 registered report]. *European Journal of Social Psychology*.

Norman, J.B.*, Fuesting M.A.*, **Chen, J.M.**, & Gable, S., Diekman, A.B. (revise and resubmit). Faculty-student relationships as cues to communal culture in STEM: Implications for understanding the self and the field. *Social Psychological and Personality Science*.

WORKING MANUSCRIPTS

Chen, J.M., Geerling D.M.*, Norman, J.B.*, Espino-Perez, K.*, & Gable, S. (in revision). Social support from faculty fosters and sustains students' engagement in STEM.

Chen, J.M., Meyers, C.*, Pauker, K., Gaither, S.E., Hamilton, D.L., & Sherman, J.W. (in prep). Boundary conditions on White Americans' use of ingroup overexclusion.

Gaither, S.E., **Chen, J.M.**, Straka, B.*, Stanaland, A.*, & Franca, T.* (in prep). Common ingroup identities: A test of race and gender on reducing cross-group interaction anxiety.

Jacob, J.*, & **Chen, J.M.** (in revision). Not in my group: Racial minorities enforce stricter ingroup boundaries to avoid stereotype-confirmation.

Neufeld, R.*, Rivers, A.M.*, **Chen, J.M.**, & Sherman, J.W. (in revision). Spontaneous stereotyping of Black, White, and Black-White Biracial faces.

Norman, J.B.*, Franco, M.G., & **Chen, J.M.** (in revision). Minority-White multiracial individuals' experiences with rejection and implications for psychological well-being.

Robinson, A.R.*, **Chen, J.M.**, & Sasaki, J.Y. (in prep). Worth-less: Minorities' Products are Less Valued Compared to Whites.

INVITED PRESENTATIONS

Keynote Address

Chen, J.M. (September 2015). Harnessing Social Psychology to Understand and Achieve Diversity. Keynote presentation given at the 9th annual UC Irvine Institute for Equity and Diversity on "Harnessing Inclusive Excellence," Irvine, California.

Chaired Conference Symposia

Chen, J.M. Are you with us or against us: Monoracial minorities' perceptions of the racial loyalties of biracial people. Research presented at the annual meeting of the *Society for Personality and Social Psychology* in co-chaired symposium with Paul Piff on "Friend or foe: How loyalty shapes relationships, race, and politics." February 2020. New Orleans, LA.

Chen, J.M. Cultural Differences in the Perception and Use of Race Boundaries. Research presented at the *International Convention of Psychological Science* in chaired symposium on "Fundamental Social Cognitive Mechanisms of Face Perception." March 2019. Paris, France.

Chen, J.M. & Norman, J.B. Who Claims a Multiracial Identity: Psychological Predictors of Identifying as Multiracial. Research presented at the annual meeting of the *Society of Experimental Social Psychology* in chaired symposium on "Understanding Multiracial America: Race Perception, Identity Flexibility, and Backlash." October 2017. Boston, MA.

Chen, J.M. & Ratliff, K.A. Psychological Essentialism Predicts Individual Differences in Prejudiced Attitudes. Research presented at the *International Convention of Psychological Science* in co-chaired symposium with Jimmy Calanchini on "How Social

Attitudes Form and Change: Interpersonal and Intergroup Perspectives.” March 2017. Vienna, Austria.

Chen, J.M., Couto, M.C.P., & Sacco, A.M. Cultural Differences in the Perception and Use of Race Boundaries. Research presented at the annual meeting of the *Society for Personality and Social Psychology* in chaired symposium on “Cultural Psychological Approaches to Intergroup Relations.” February 2015. Long Beach, CA.

Chen, J.M. & Ratliff, K.A. One Bad Apple Spoils the Bunch: Implicit Attitudes Generalize from Black to Multiracial Group Members. Research presented at the annual meeting of the *Society of Experimental Social Psychology* in chaired symposium on “The Diversity Within: New Developments in the Study of Multiracial Issues.” October 2014. Columbus, OH.

Invited Conference Presentations and Department Colloquia

Chen, J.M. (February 2021). Diversity in Persons, Diversity in Groups: Understanding How Social Identities Color Social Perception Processes. Social Area Colloquium, Department of Psychological & Brain Sciences, University of California, Santa Barbara.

Chen, J.M. (October 2020). Diversity in Persons, Diversity in Groups: Understanding How Social Identities Color Social Perception Processes. Social Area Colloquium, Department of Psychology, McGill University, Canada.

Chen, J.M. (April 2020). Diversity in Persons, Diversity in Groups: Understanding How Social Identities Color Social Perception Processes. Department of Psychology Colloquium, University of Illinois, Urbana-Champaign. *Cancelled due to COVID-19 pandemic.*

Chen, J.M. (January 2020). Diversity in Persons, Diversity in Groups: Understanding How Social Identities Color Social Perception Processes. Department of Psychology Colloquium, University of Connecticut.

Chen, J.M. (November 2019). Diversity in Persons, Diversity in Groups: Understanding How Social Identities Color Social Perception Processes. Department of Psychology Colloquium, University of Illinois at Chicago.

Chen, J.M. (May 2019). Racial Ambiguity and Impression Formation. Research presented at the *Annual Invitational Duck Conference on Social Cognition*, Corolla, NC.

Chen, J.M. (March 2019). The Social Process of Racial Categorization. Social, Personality, and Developmental Psychology Colloquium, University of Western Ontario, Canada.

Chen, J.M. (February 2019). The Social Process of Racial Categorization. Psychology Department Colloquium, University of Hawai'i at Manoa.

Chen, J.M. (February 2019). Cultural Differences in the Perception and Use of Race Boundaries. Research presented at the annual Social Cognition Preconference to the meeting of the

Society for Personality and Social Psychology, Portland, Oregon.

- Chen, J.M. (November 2018). The Role of Social Relationships in Doctoral Students' Experiences in STEM. Learning and Cognition Seminar Series, Educational Psychology, University of Utah.
- Chen, J.M. (October 2018). The Social Process of Racial Categorization. Social and Personality Psychology Colloquium, Washington University of St. Louis.
- Chen, J.M., Kteily, N.S., & Ho, A.K. (July 2018). Whose side are you on? Mistrust of Asian-White biracials' allegiances leads Asian Americans to deny them group membership. Research presented at the annual meeting of the *International Society for Political Psychology*. San Antonio, TX.
- Chen, J.M. (May 2018). The Importance of Social Acceptance and Social Relationships in Achieving Diversity. Research presented at the *Annual Invitational Duck Conference on Social Cognition*, Corolla, NC.
- Chen, J.M. (May 2018). The Social Process of Racial Categorization. Psychology and Neuroscience Department Colloquium, Duke University.
- Chen, J.M., Kteily, N.S., & Ho, A.K. (March 2018). Whose side are you on? Mistrust of Asian-White biracials' allegiances leads Asian Americans to deny them group membership. Research presented at the annual meeting of the *Society for Personality and Social Psychology*. Atlanta, GA.
- Chen, J.M. (January 2018). The Role of Social Relationships in Doctoral Students' Experiences in STEM. *Fred Rhodewalt Social Psychology Winter Conference*. Park City, Utah.
- Chen, J.M. (October 2017). Individual Differences in Prejudice. *Bias in Context 4* (Interdisciplinary Conference), University of Utah.
- Chen, J.M. (October 2017). Understanding Variability in White Americans' Engagement in Hypodescent. Psychology Colloquium, University of Southern California.
- Chen, J.M. (July 2017). Understanding Variability in White Americans' Engagement in Hypodescent. Psychology Colloquium, York University, Toronto, Canada.
- Chen, J.M. (September 2016). The Minority Bias in the Categorization of Multiracials. Presentation given at the Group Processes and Intergroup Relations Preconference to the annual meeting of the *Society of Experimental Social Psychology*, Santa Monica, CA.
- Chen, J.M. (July 2016). Contextual Diversity Shapes the Perception of Multiracials. Presentation given at the *APA Division 45 Research Conference* at Stanford University.
- Chen, J.M. (May 2016). The Minority Bias in the Categorization of Multiracials. Presentation given at the *Annual Invitational Duck Conference on Social Cognition*, Corolla, NC.

- Chen, J.M. (January 2016). The Formation and Transfer of Implicit Attitudes in Intergroup Contexts. Research presented at the annual Attitudes Preconference to the meeting of the *Society for Personality and Social Psychology*, San Diego, California.
- Chen, J.M. (December 2015). Perceptions of Multiracial Individuals: Categorization at the Boundaries of Race. Psychology Colloquium, University of Utah.
- Chen, J.M. (September 2015). Spontaneous Social Role Inferences. Research presented at the annual meeting of the *Society of Experimental Social Psychology*, Denver, Colorado.
- Chen, J.M. (August 2015). Understanding Diversity: The Importance of Social Acceptance. Research presented at the annual meeting of the *American Psychological Association*, Toronto, Canada.
- Chen, J.M. (November 2014). Perceptions of Multiracial Individuals: Categorization at the Boundaries of Race. Social Psychology Colloquium, San Diego State University.
- Chen, J.M. (October 2014). Perceptions of Multiracial Individuals: Categorization at the Boundaries of Race. Social Psychology Colloquium, University of California, Los Angeles.
- Chen, J.M. (May 2014). Context Moderates Categorization Defaults for Multiracial Faces. Research presented at the annual meeting of the *Association for Psychological Science*, San Francisco, CA.
- Chen, J.M. (February 2014). Understanding Diversity: The Importance of Social Acceptance. Research presented in the Intergroup Social Perception Lab, University of Hawaii.
- Chen, J.M. (November 2013). Perceptions of Multiracial Individuals: Categorization at the Boundaries of Race. Psychology Department, Gettysburg College.
- Chen, J.M. (November 2013). Perceptions of Multiracial Individuals: Categorization at the Boundaries of Race. Psychology and Social Behavior Department Colloquium, University of California, Irvine.
- Chen, J.M. (November 2013). Perceptions of Multiracial Individuals: Categorization at the Boundaries of Race. Social and Personality Psychology Colloquium, University of California, Davis.
- Chen, J.M. & Hamilton, D.L. (August 2013). She's Multiracial: The Emergence of a Multiracial Category in Person Perception. Research presented at the annual meeting of the *American Psychological Association*, Honolulu, HI.
- Chen, J.M. (June 2013). Emerging Diversity: The Cognitive Implications of Multiracialism in the United States. *Annual Invitational Duck Conference on Social Cognition*, Corolla, NC.

- Chen, J.M. (May 2013). Understanding Diversity: The Importance of Social Acceptance. Annual meeting of the *Midwestern Psychological Association*, Chicago, IL.
- Chen, J.M., & Hamilton, D.L. (October 2012). Perceiving Diversity: The Importance of Social Acceptance. Annual meeting of the *Society of Experimental Social Psychology*, Austin, TX.
- Chen, J.M. (October 2012). Natural Ambiguities: Racial Categorization of Multiracial Individuals. Annual meeting of the *Person Memory Interest Group*, New Braunfels, TX.
- Chen, J.M. (October 2012). Natural Ambiguities: Racial Categorization of Multiracial Individuals. Social and Personality Psychology Colloquium, University of California, Davis.
- Chen, J.M. (October 2012). Understanding Diversity: The Importance of Social Acceptance. Annual academic retreat for the UC President's and Chancellor's Postdoctoral Fellowship Programs, Lake Arrowhead, CA.
- Hamilton, D.L., & Chen, J.M. (October 2011). Converging Perspectives on Perceiving Group Entitativity. Annual meeting of the *Society of Experimental Social Psychology*, Washington D.C.
- Hamilton, D.L. & Chen, J.M. (May 2011). Natural Ambiguities: Perceiving Multiracial Persons. Eotvos Lorand University, Budapest, Hungary.
- Hamilton, D.L. & Chen, J.M. (May 2011). Natural Ambiguities: Racial Categorization of Multiracial Persons. Psychology Department, University of Padua, Italy.
- Hamilton, D.L. & Chen, J.M. (March 2010). Natural Ambiguities: Racial Categorization of Multiracial People. Department of Psychology, Superior Institute of Sciences of Work and Enterprise (ISCTE), Portugal.
- Chen, J.M., Kim, H.S., Mojaverian, T., & Morling B. (November 2009). Culture and Social Support. Biannual mini-conference of the International Association for Relationships Research: *New Directions in Close Relationships: Integrating across Disciplines and Theoretical Approaches*, Lawrence, Kansas.
- Hamilton, D.L. & Chen, J.M. (June 2009). Natural Ambiguities: Racial Categorization of Multiracial People. *Annual Invitational Duck Conference on Social Cognition*, North Carolina.

Community Outreach

- Chen, J.M. (November 2019). Fostering Professional Identity in Ourselves and Others. Presentation to the Professional Identity Formation Student Group, School of Medicine, University of Utah.
- Chen, J.M. (July 2019). Unpacking the Components of Successful Faculty Mentorship of Doctoral Students in STEM. Presentation at the Faculty Retreat for the African American Doctoral Students Initiative at the University of Utah.
- Chen, J.M. (March 2018). Recognizing and Combating Implicit Bias. Professional development seminar for members of the Mathematics Department at Utah State University.
- Chen, J.M. (February 2017). Social Perceptions of Multiracial Individuals: Categorization at the Boundaries of Race. Continuing Education Seminar for staff hosted by University of Utah Student Affairs Diversity Council.
- Chen, J.M. (November 2016). Social Perceptions of Multiracial Individuals: Categorization at the Boundaries of Race. Special topics lecture for students at Salt Lake City Community College.

REFEREED STUDENT PRESENTATIONS

*graduate student mentee; **post-baccalaureate or undergraduate student advisee

- Goldsmid, K.*, Swan, A., Xiao, L., Chen, J.M., & Kung, F. Y. H. (May 2020). *Understanding the positive effects of social class essentialism*. Poster Presentation at the 32nd Annual Convention of the Association for Psychological Science, Chicago, IL.[Virtual Presentation due to COVID-19].
Honorable Mention, Researching Injustice and Social Equality (RISE) Award
- Castro Lingl, D.***, Norman, J.B.*, & Chen, J.M. (February 2020). *The paradox of racial ambiguity: Racial ambiguity serves as a cue for Latinx group membership*. Poster Presentation at the Social Cognition Preconference to the annual convention of the Society for Personality and Social Psychology, New Orleans, LA.
- Goodwin, R. D.*, Chen, J.M., & Janardhanan, N. (February 2020). *Gender, perceived power and desire to lead: Why women don't lean in to leadership*. Poster Presentation at the Gender Preconference to the annual convention of the Society for Personality and Social Psychology, New Orleans, LA.
- Norman, J.B.*, Franco, M.G., & Chen, J.M. (February 2020). *You can't sit with us: The sources and consequences of multiracial individuals' social rejection experiences*. Presentation in "Diversifying Intergroup Relations Research: Differences and Similarities Across Marginalized Groups" given at the annual convention of the Society for Personality and Social Psychology, New Orleans, LA.

- Goodwin, R. D.*, Dodson, S.*, Chen, J. M., Diekmann, K. A. (March 2019). *Gender, perceived power and desire to lead: Why women don't lean in to leadership*. Poster Presentation at the bi-annual International Convention for Psychological Science, Paris, France.
- Goodwin, R. D.*, Dodson, S.*, Chen, J. M., Diekmann, K. A. (February 2019). *Gender, perceived power and desire to lead: Why women don't lean in to leadership*. Datablitz Presentation at the Gender Preconference to the annual convention of the Society for Personality and Social Psychology, Portland, OR.
- Nam, Y.*, Chen, J. M., & Piff, P. K. (February 2019). *Social Class and the Value of Loyalty*. Poster Presentation presented at the annual convention of the Society for Personality and Social Psychology, Portland, OR.
- Norman, J. B.*, & Chen, J.M. (February 2019). *Understanding the Multiracial Identity Gap: Predictors of Multiracial Identification among Individuals with Mixed Race Ancestry*. Presentation given at the Society for Personality and Social Psychology Conference: Portland, OR.
- Abril, N.** & Chen, J.M. (March 2018). *Portrayal of Historical Events and Perceived Discrimination towards Racially Ambiguous Individuals*. Poster Presentation presented at the annual convention of the Society for Personality and Social Psychology, Atlanta, GA.
- Norman, J. B.* & Chen, J. M. (March 2018). *Hand Movements Shed Light on Categorization of Biracial faces*. Poster Presentation presented at the annual convention of the Society for Personality and Social Psychology, Atlanta, GA.
- Parra, D. N.**, Steinberger, C. L.**, Robinson, A.R.*, Piff, P. K., & Chen, J. M. (March 2018). *Born that way: The association between social class essentialism and willingness to help*. Poster session presented at the annual convention of the Society for Personality and Social Psychology, Atlanta, GA.
- Robinson, A. R.*, Ettehadieh, A. F., Piff, P. K., & Chen, J. M. (March 2018). *Perceived discrimination toward women before and after the 2016 election*. Poster session presented at the annual convention of the Society for Personality and Social Psychology, Atlanta, GA.
- Steinberger, C. L.**, Parra, D. N.**, Robinson, A.R.*, Chen, J. M., & Piff, P. K. (March 2018). *Beyond compassion: Recognizing structural constraints increases willingness to volunteer*. Poster session presented at the annual convention of the Society for Personality and Social Psychology, Atlanta, GA.
- Su, C. C.**, Robinson, A. R., Piff, P. K., & Chen, J. M. (March 2018). *Socioeconomic status as moderator of prosocial acts toward ingroup and outgroup members*. Poster session presented at the annual convention of the Society for Personality and Social Psychology, Atlanta, GA.

Tinker, K.**, Helwani, N.**, & Chen, J.M. (May 2017). *Personality Predictors and Stereotypical Attitudes*. Poster presented at the annual meeting of the Association for Psychological Science, Boston, MA.

Robinson, A. R.*, Chen, J. M., & Piff, P. K. (June 2017). *Modern and benevolent sexism, perceived discrimination, and support for affirmative action after the 2016 election*. Poster presented at the annual meeting of the Society for Psychological Study of Social Issues, Albuquerque, NM.

Norman, J.B.* & Chen, J.M. (January 2017). *Multiracials' Racial Identity and Attitudes*. Poster presented at the annual Society for Personality and Social Psychology Conference, San Antonio, TX.

Robinson, A.R.*, Piff, P.K.. & Chen, J.M. (January 2017). *Essentialist Beliefs About Social Class Lead to Lower Perceived Social Mobility of the Poor*. Poster presented at the annual Society for Personality and Social Psychology Conference, San Antonio, TX.

West, S.B.**, Robinson, A.R.*, & Chen, J.M. (January 2017). *Prosociality, Anonymity, & Religious Belief*. Poster presented at the annual Society for Personality and Social Psychology Conference, San Antonio, TX.

Altshteyn, I.**, Chen, J., & Hamilton, D. L. (May 2010). *Changeability of Positive and Negative Stereotypes*. Poster presented at the annual Berkeley Psychology Undergraduate Research Conference, Berkeley, CA.

PROFESSIONAL ACTIVITIES AND SERVICE

Executive Committee, International Social Cognition Network, 2019-2022

Chair, Selection Committee for ISCON Early Career Award, 2020

Conference Co-organizer

Person Memory Preconference to Society of Experimental Social Psychology Annual Meeting

- Santa Barbara, California, 2021
- Madison, Wisconsin, 2020 (canceled due to COVID-19)
- Toronto, Canada, 2019
- Seattle, Washington, October 2018
- Boston, Massachusetts, September 2017
- Los Angeles, California, September 2016
- Denver, Colorado, September 2015
- Columbus, Ohio, October 2014

Conference Organizing Associate

Person Memory Preconference to Society of Experimental Social Psychology Annual Meeting

- Petaluma, California, September 2013
- New Braunfels, Texas, October 2012

- Stratford, Virginia, October 2011
- Paynesville, Minnesota, October 2010
- Petaluma, California, October 2008

Associate Editor, special issue on “*Perception and Experiences of Unconventional Identities*” for *Self & Identity*, 2018-2019

Editorial Board

Social Cognition, Social Psychological and Personality Science

Ad-hoc Reviewer

2018 Society for Personality and Social Psychology Meeting Secret Poster Judge

2017 Society for Personality and Social Psychology Meeting Single-Presenter Submissions

Asian Journal of Social Psychology, Child Development, Cognition and Emotion, Communication Research, Cultural Diversity and Ethnic Minority Psychology, European Journal of Social Psychology, Group Processes & Intergroup Relations, Identity, International Journal of Intercultural Relations, Journal of Cross-Cultural Psychology, Journal of Experimental Social Psychology, Journal of Experimental Psychology: General, Journal of Social Psychology, Journal of Social and Personal Relationships, Journal of Personality and Social Psychology, Personality and Social Psychology Bulletin, Personality and Social Psychology Review, PLOS ONE, Psychological Science, Psychology, Psychology of Women Quarterly, Race and Social Problems, Social Psychology

Grant Reviewer

Fonds de recherche du Quebec (FRQSC, 2019)

National Science Foundation (Panelist, 11/3/16-11/4/16; Reviewer, 2014, 2016, 2017 for SBE and 2020 for EAR)

Social Sciences and Humanities Research Council of Canada (Insight Grant Reviewer, 2019)

UC President’s Post-doctoral Fellowship Program (Reviewer, 2014, 2015)

University and Department Service

2020 - Utah Quantitative Psychology Planning Committee

Oct 2020 Guest Lecturer, Interdisciplinary Asian Studies course, “Exploring Asia”

2019 - Utah Psychology Department Graduate Committee

Undergraduate Research Opportunity Award Reviewer

2018 Utah Clinical Psychology Search Committee

University of Utah Research Committee Grant Reviewer

Undergraduate Research Opportunity Award Reviewer

2016 - 2019 Utah Psychology Department Diversity Committee

2015 - 2016 UCI Social Search Committee

Mentoring on Diversity and Professional Development Issues

May 2020 *The “How To’s” of Human Subject Research During Social Isolation*, University of Utah NEXUS Center

June 2019 *Graduate School Application Workshop*, University of Utah

- March 2018 *Surviving and Thriving on the Tenure-Track*, SPSP
Spring 2016 *Applying to the UC President's Post-doctoral Fellowship Program*, UC Irvine Graduate Division
Winter 2016 *Applying to the UC President's Post-doctoral Fellowship Program*, UC Irvine Psychology & Social Behavior Department
Winter 2015 *Building Community with Students and Faculty*, UCI Social Ecology ACCESS Program for first-generation college students
Winter 2015 *Graduate School Opportunities and Preparation Panel*, UC Irvine
Fall 2014 *Getting the Faculty Position: Strategies for Successfully Locating and Applying for Faculty Positions Panel*, UC Irvine
Winter 2014 *Getting and Thriving in a Post-doctoral Position*, GLBT Alliance in SPSP
Winter 2014 *Getting and Thriving in a Post-doctoral Position*, SPSP Graduate Student Committee

Blog on *Psychology Today* Website, 2018-

“Race in a New World: How we perceive and understand diverse individuals”

PROFESSIONAL MEMBERSHIPS (may not be current)

Association for Psychological Science, Society for Experimental Social Psychology, Society for Personality and Social Psychology, Social Psychology Network, Society for the Psychological Study of Social Issues

TEACHING EXPERIENCE

Instructor of Record for Graduate Courses

Intergroup Relations Seminar (2 terms, Utah; 1 term, UCI)

Instructor of Record for Undergraduate Courses

Cross-Cultural Psychology (upper-division course, GE diversity requirement eligible; 5 terms, Utah)

Cultural Psychology (upper-division lecture course; 2 terms, UCI)

Field Study (capstone service learning seminar; 3 terms, UCI)

Research Seminar in Social Cognition and Intergroup Relations (1 term, UCI)

Social Cognition (upper-division social core course; 2 terms, Utah; 1 term, UCSB)

Supervision of Graduate and Post-Graduate Students

Doctoral Student Advisees: Daphne Castro Lingl (2020-), Yeseul Nam (2017-), Rebecca Neufeld (2020-), Jasmine Norman (2015-)

Doctoral Candidate Committees: Danielle Geerling (Utah Psychology), Lisa Meerts-Brandtsma (Utah Parks and Recreation), Adam Dunbar (UCI Criminology), Rachael Dailey Goodwin (Utah Management), Anna Hsu (UCI Psychology), Elizabeth Kim (UCI Psychology), Mark Kurai (UC Davis Psychology), Janet Mercado (UCI Education),

Sharon Shenhav (UCI Psychology), Katherine Sorensen (UC Davis Psychology), A. Chyei Vinluan (Tufts Psychology)

Psychology Master's Thesis Committees: Adam Fine, Rebecca Grady, Joanna Hong, Jasmine Norman (committee chair), Megan Ringel, Yeseul Nam (committee chair), Yun Tang

Job Market Letter Writer: Michelle Chambers (Utah, Management), Danielle Geerling (now tenure-track at St. Norbert College, Wisconsin), Rachael Goodwin (Utah, Management), Chanel Meyers (now tenure-track at Whitman College, Washington)

Supervision of Undergraduate Research

⁺denotes project was published in an undergraduate research journal

2019-2020 Utah UROP and Honors Thesis Student: Aurora Sin

2019 Summer Students: Camranh Le⁺ (UROP), Daphne Castro Lingl (SPUR, a competitive summer research award from SPSP)

2018-19 Utah UROP and Honors Thesis Student: Asher Campbell

2017-18 Utah UROP and Honors Thesis Students: Natalia Avril⁺, Sophia Hill⁺ (with Prof. Paul White), Eric Nhem (with Prof. Carol Sansone), Lisa Wilson

2017 Utah SURP Student: Natalia Avril

2015-16 UCI Post-Baccalaureate Advisees: Bryan West

2015-16 UCI Senior Thesis and Undergraduate Research Opportunity (UROP) Students: Timothy Ahn, Jessie Chang, Hazel Chuang, Justine Hsu, Kaitlin Tinker⁺

2015 UCI SURP Students: Nizar Helwani, Kaitlin Tinker

UCSB Senior Thesis and Undergraduate Research Grant (URCA) Students: Todd Avellar, Matthew Cook, Deanna Jimenez, Brittnee Richards, Diana Seo

UCD and UCSB Research Assistants: Ilya Altshteyn, Gabriel Estrella, Linh Huynh, Shannon Meadows, Alexis Olson, Alma Rodriguez